## THE LEAder

Longview Education
Association

January 11, 2019

## **Update**

LEA appreciates members who gave up their time to attend building meetings and provide feedback and direction as we work to establish a working relationship with the district. We have frequent interactions with the district administration working on member issues. That hasn't changed. We meet monthly at ERC (employee relations committee) to bring up issues that are of immediate concern for either individuals or groups of educators.

The LEA Officers have met with school board members to share your concerns. We were frank and direct, but the board members listened, took notes and asked a lot of questions. In addition, we also had a similar meeting that covered the same material with Superintendent Zorn. We feel confident that your concerns have been shared with the district and they are aware of the many challenges to repair the damage. We are hopeful that these meetings will lead to a more respectful and productive working relationship between the district and LEA.

There have been a few signs of change. A group of high school leaders met with district administrators and worked out an agreement on scheduling and the LEA Bargaining team has met with district administration to work on grievances dealing with compensation for required meetings and events beyond the regular school day. The discussion at both these meetings was productive.

## **Conference and Discipline Survey**

We have been asked for feedback on the changes to Parent-Teacher conferences. We have also heard from members that there are some very real concerns dealing with student discipline. Please help by completing these two surveys. They will remain open through January 23<sup>rd</sup>.

Student Discipline <a href="http://survey.constantcontact.com/survey/a07efzuvf0jjqlpde2o/start">http://survey.constantcontact.com/survey/a07efzuvf0jjqlpde2o/start</a>
Parent/Teacher Conferences <a href="http://survey.constantcontact.com/survey/a07efvdm4uqjorkahsu/start">http://survey.constantcontact.com/survey/a07efvdm4uqjorkahsu/start</a>